# Trella HEALTH

# Leadership Tools to Boost Productivity in 2023

# Housekeeping

Use the "Q&A" feature at the bottom of your screen to submit a question



We will reserve time for our Q&A session at the end

We are recording the session for those unable to attend today

The recording will be sent out after the webinar is completed



# Today's Speakers



Jessica Chew VP, Marketing



Josh Price Solution Engineer



**Kara Justis** VP, Strategic Consulting



# Marketscape

#### One Integrated Platform for All Your Growth Needs.



#### One Source of Sales Truth

# Marketscape

### INSIGHTS

### CRM

**Real-time** visibility

into sales

productivity and ROI

Infused with market

data and

conversation starters

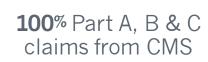
Historical and current

referral trends.

reporting, and

dashboards







Medicare Advantage & Commercial Claims

47	

Data updated quarterly and published prior to other data sources

Trella Health's collective data set covers **90% of all lives 65+ in the U.S.**  Improve productivity, maintain relationships, and generate new business with data-driven conversations.

### CONNECT



Integrations with over 30 leading EHRs for PAC



**Clinically connect** sales and marketing teams through referral stage tracking



Attribute referrals by **source, branch, and rep** for complete visibility

Closing the gap with **purpose-built integrations** for post-acute sales teams on-the-go.



# Agenda

- Driving growth through effective coaching
- Best practices in executing your sales playbook
- Building credibility with data-driven messaging
- Monitoring the right KPIs for productivity
- Getting more time back in your day
- Questions





What is your confidence level in measuring rep productivity?

# Effective Coaching



- Customize your message, recognize the unique needs of each rep
- Utilize group and 1:1 coaching
- Focus on Situational Leadership
- Focus on one thing at a time, and build on it
- Effective coaching will also be efficient



### Playbook Best Practices





# Executing Your Playbook – Role playing



- Incorporate role playing into every sales meeting
- Give reps advance notice of the topic, and let them know to expect role playing
- Don't spend hours on it; 20-30 minutes max
- Focus each mtg on a step of the sales process, or a specific play
- Discuss how to leverage your data and CRM solution
- Reps should leave each sales meeting with actionable guidance



### Hospital Case Manager Persona – Home Health

#### SUCCESS MEASURES

- Re-admissions
- Patient satisfaction

#### CHALLENGES

- Not enough time
- Re-admissions
- Staffing

#### MOTIVATORS & OBJECTIONS

#### Motivators

- Data
- Ease of use, time savings
- Patient satisfaction

#### **Objections**

- We let the patient choose
- We have a preferred provider



How do you earn the right to present your evidence-based solution?

### Leveraging your strengths

Hospitalization Rate within 30 days from Start of Care

At **14.72%** PLEASANT VALLEY CARE, INC's Hospitalization Rate is **2.52% lower** than SUNSHINE CARE, INC's value of **17.24%**.

#### Total Patient Cost Following HHA (12-month Risk Adjusted)

At **\$35,090** PLEASANT VALLEY CARE, INC's Total Patient Cost is **20.86% lower** than SUNSHINE CARE, INC's value of **\$44,337**.

### 6-month Risk Adjusted Total Cost of Care following Home Health

At **\$18,882** PLEASANT VALLEY CARE, INC's Cost of Care is **7% lower** than SUNSHINE CARE, INC's value of **\$20,315**.



### Making the right play - example

#### ALIGN YOUR SOLUTIONS

 Patients discharged from Hackensack UMC Pascack Valley were admitted within 2 days of discharge.

• Value proposition: timely

home health admission

prevents re-admissions, makes the Case Manager

look good



#### VALIDATE THE ASSUMED PERSONA

- What are your biggest challenges?
- How is success measured in your role?
- What's most important to you when selecting a home health provider?

#### ANTICIPATE OBJECTION

- We let the patient choose.
- We have a preferred provide.





### Assisted Living Wellness Coordinator Persona – Hospice

#### SUCCESS MEASURES

- Census/occupancy
- Risk mitigation

#### CHALLENGES

- No clinical support
- Difficult families
- Staffing

### MOTIVATORS & OBJECTIONS

#### **Motivators**

- Clinical support
- Ease of use, time savings
- Patient satisfaction

#### **Objections**

- We let the patient choose
- We have a preferred provider

How do you earn the right to present your evidence-based solution?

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## Making the right play - example

Assisted Living Wellness Coordinator Persona – Hospice

#### ALIGN YOUR SOLUTIONS

- Visits near death above avg.
- Value proposition: Wellness Coordinator can protect their census, while also getting clinical support when they need it most – ease of mind.



#### VALIDATE THE ASSUMED PERSONA

- What are your biggest challenges?
- How is success measured in your role?
- What's most important to you when selecting a home heath provider?

#### ANTICIPATE OBJECTION

- We let the patient choose.
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# Data-driven messaging as part of coaching

# Hospice Example

Agency	Market Share	% Change Admits		
Hospice A	-0.66%	-10.83%		
Hospice B	-0.53%	-9.95%		
Hospice C	-0.83%	-14.00%		
Hospice D	0.72%	11.49%		

**Market Share Table** 



# Facility Destinations

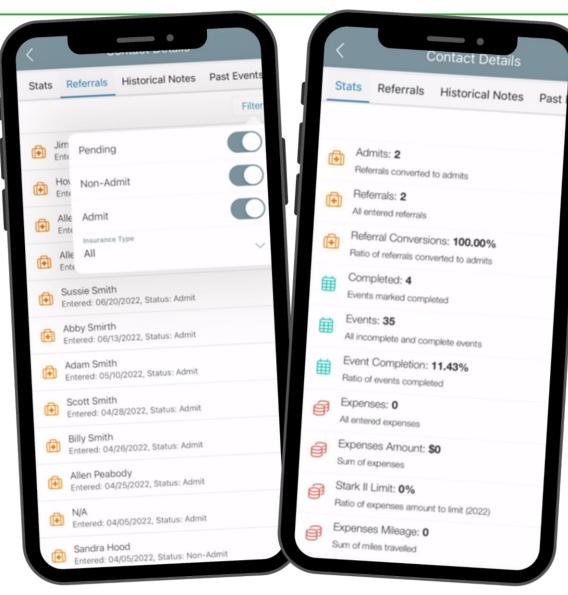
Top Ho	spice Destinations	J	(j)
Rank	Hospice	Patients	Affiliation
1	Hospice C	107	36.27%
2	Hospice A	62	21.02%
3	Hospice D	52	17.63%

# Sales Spotlight

- At 2.71 Hospice D's All Visits Last 3 Days is 38.77% Higher than Hospice C's value of 1.83
- At 2.69 Hospice D's RN Visits Last 7 Days is 27% higher than Hospice A's value of 2.05



# Measuring & monitoring sales performance



# Visibility Correlate activity to results Track Pending, Admitted, and Non-Admit patient details

- Measure % to monthly quota
- Inactivity report for top rated and targeted prospects
- Conversion by account and contact
- Identify performance gaps
- Manage under performance



# Summary



Get more time back in your day...

- Be effective AND efficient in your coaching
- Focus on plays; establish a sales mtg agenda and stick to it
- Use data to help your reps see where they can be successful
- Measure everything focus on activity, audience and message
- Get time back for coaching!



#### POLL QUESTION:

Would you like to learn more about Trella's data insights, CRM, and/or strategic consulting solutions?

# Questions?

